



## Internal / External Job Posting

**Job Number:** 005024  
**Closing Date:** April 9, 2010

Resumes received in our office after the closing date will not be considered.

|  |   |
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| <b>Position Title:</b>                               | <b>Electrician - Maintenance Technician</b>   |
| <b>Salary Band:</b>                                  | Technician  |
| <b>Range:</b>  | T1 – T3   |
| <b>Work Location &amp; Schedule:</b>                 | Valdez<br>This is a non-exempt position working one (1) week on / one (1) week off schedule and a 12 hour work day. Alaska residency and Valdez residency are preferred. Individuals living away from Valdez will be held accountable for reporting to their work location on time, and for reporting as needed for unscheduled overtime.   |
| <b>Number of Positions:</b>                          | One (1) or more   |
| <b>Recruiting Contact:</b>                           | Donelle G. Thompson, Talent Manager<br>Alyeska Pipeline Service Company<br>E-Mail: alyeska_jobs@alyeska-pipeline.com<br>Apply on-line at www.alyeska-pipe.com   |
| <b>Minimum Qualifications:</b>                       | Applicant must meet or exceed these minimum job requirements to apply for this position. <ul style="list-style-type: none"> <li>▪ High school diploma</li> <li>▪ Minimum of three (3) years of technical work experience in industrial electrical and control systems (e.g., power plant, petroleum industry, large mines)</li> <li>▪ Valid driver's license required</li> <li>▪ Able to utilize computer systems and common applications like Microsoft Windows, Word and Excel</li> <li>▪ Good communication skills, both oral and written</li> <li>▪ Ability to work independently and perform successfully in a team environment</li> </ul>   |
| <b>Preferences:</b>                                  | <ul style="list-style-type: none"> <li>▪ State of Alaska Electrical Certificate of Fitness</li> <li>▪ State of Alaska IB and IIIB Fire System Permit, or equivalent</li> <li>▪ Power Generation and/or Sub-station maintenance experience, for medium voltage or greater (600v or higher) electrical systems</li> <li>▪ Five years experience in the maintenance of industrial electrical and control systems</li> <li>▪ Proficiency in Programmable Logic Controllers (PLC) operation, maintenance, and programming</li> <li>▪ Proficiency in Variable Frequency Drive (VFD) operation, maintenance, and programming</li> <li>▪ Maintenance experience and proficiency on Distributed Control Systems (DCS), or Fire and Gas detection systems, or Communication Systems, or Instrumentation Certifications</li> <li>▪ Familiarity with and support of Planning and Scheduling processes</li> </ul>  |
| <b>Accountabilities &amp; Specific Requirements:</b> | Under general direction of the Maintenance Supervisor, the Electrician Technician is to provide electrical services at the Valdez Marine Terminal. Challenge inefficient processes and identify opportunities for improved business effectiveness. Work with Operations, Maintenance, Engineering, and Projects to ensure efficient work practices to deliver overall system reliability. <ul style="list-style-type: none"> <li>▪ Demonstrate and promote teamwork to ensure maintenance consistency and operational continuity</li> <li>▪ Assist in coaching and developing team members</li> <li>▪ Provide training and experiences to ensure a competent workforce</li> <li>▪ Monitor and intervene as necessary to ensure open work environment behaviors are maintained both within and across work groups</li> <li>▪ Work on completing the Technician Progression system</li> <li>▪ Complete redlines on drawings, procedures, and other documents as needed</li> </ul> |
| <b>Knowledge Skills &amp; Abilities:</b>             | <ul style="list-style-type: none"> <li>▪ Ability to read and interpret single and three line drawings, schematics, logic diagrams, P&amp;ID and wiring diagrams.</li> <li>▪ Troubleshooting and repair experience on flow, temperature, level, and pressure instrument loops.</li> <li>▪ Generators, transformers, motors, variable speed drives, smart MCC's, motor-operated valves (MOV)</li> <li>▪ Skills as needed to maintain dedicated steam boiler power plant and power distribution system. Includes boilers, turbines, incinerators, and compressors.</li> </ul>  |
| <b>Contributor Level</b>                             | Individual Contributor  |



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| <b>Expected Core Competencies:</b>                    | <b>The successful candidate will be held to a detailed annual performance contract based upon the Expected Core Competencies listed below:</b>  |
| <b>Professional and Technical Expertise</b>           | <ul style="list-style-type: none"> <li>▪ Demonstrate fundamental competence in discipline area</li> <li>▪ Maintain currency in technical knowledge areas required for successful work completion</li> <li>▪ Utilize information and apply procedures to resolve problems</li> </ul>   |
| <b>Business Acumen</b>                                | <ul style="list-style-type: none"> <li>▪ Demonstrate awareness of business and budgetary strategies and issues</li> <li>▪ Understand the financial implications of own actions</li> <li>▪ Understand business decision-making at Alyeska and how to add value to these decisions</li> <li>▪ Seek to improve efficiencies of processes and procedures</li> </ul>   |
| <b>Health, Safety, and Environmental Stewardship:</b> | <ul style="list-style-type: none"> <li>▪ Participate in the Loss Prevention System®</li> <li>▪ Report unsafe working conditions and operational problems</li> <li>▪ Check safety of equipment and work area regularly</li> <li>▪ Follow safety, environmental and emergency response plan requirements and procedures</li> <li>▪ Satisfactorily complete safety, environmental, and other required training</li> <li>▪ Comply with laws and regulations, including company policies and procedures</li> </ul>   |
| <b>Communication</b>                                  | <ul style="list-style-type: none"> <li>▪ Clearly convey thoughts and ideas to others</li> <li>▪ Select the best method of communication to avoid misunderstandings</li> <li>▪ Seek to understand and respond to others appropriately</li> <li>▪ Seek and responds appropriately to feedback</li> <li>▪ Support opinions with relevant and accurate information</li> </ul>   |
| <b>Diversity:</b>                                     | <ul style="list-style-type: none"> <li>▪ Treat all people with dignity and respect</li> <li>▪ Participate in activities that enhance understanding of people and differences</li> <li>▪ Seek opportunities to gain a better understanding of diversity</li> <li>▪ Respect and values others' differences in experiences and cultural backgrounds</li> </ul>   |
| <b>Leadership:</b>                                    | <ul style="list-style-type: none"> <li>▪ Model high standards of ethical behavior</li> <li>▪ Adhere to codes of conduct</li> <li>▪ Accept responsibility for personal behaviors and for meeting work commitments</li> <li>▪ Demonstrate personal commitment to team goals and teamwork</li> <li>▪ Seek to promptly and appropriately resolve issues with others</li> <li>▪ Embrace and effectively adjusts to change</li> </ul>   |
| <b>Teamwork</b>                                       | <ul style="list-style-type: none"> <li>▪ Work effectively and constructively with team members</li> <li>▪ Understand the importance of contributing to team success</li> <li>▪ Willingly share information and ideas with other team members</li> </ul>   |
| <b>Pre-Employment Drug Screen Testing</b>             | Alyeska Pipeline Service Company (APSC) requires pre-employment drug testing utilizing hair test collection for all positions. The preferred collection site is from the head (approximately 1+1/2 inches of hair length necessary). Head hair testing provides an approximate 90 day window of detection that checks for illegal drug use. In addition, for Department of Transportation covered positions, APSC will also utilize urinalysis testing. Any positive drug test makes you ineligible for APSC employment.  |
| <b>TWIC</b>   | Alyeska's Valdez Marine Terminal (VMT) is a regulated facility and an employee hired to work on the VMT or to provide emergency support or other approved work for the VMT will be required to have a Transportation Worker Identification Credential (TWIC). For more information about this Federal credential access the Web site listed below. The successful candidate for this job will be notified if a TWIC will be required and will then be responsible for enrolling and obtaining a TWIC prior to their hire date.<br><a href="http://www.tsa.gov/what_we_do/layers/twic/index.shtm">http://www.tsa.gov/what_we_do/layers/twic/index.shtm</a> |

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 Apply on-line at [www.alyeska-pipe.com](http://www.alyeska-pipe.com)**